

ENVIRONMENTAL POLICY

Essential Refrigeration Services are the experts in the Mandurah and Greater Peel region for the provision of repairs, maintenance and installation of refrigeration and air conditioning systems, and electrical systems in commercial, industrial and domestic facilities.

Essential Refrigeration Services recognises the importance of protecting the environment for the benefit of our clients, employees, shareholders and the community. Our commitment is to deliver our projects in an environmentally responsible manner.

Specifically, **Essential Refrigeration Services** is committed to:

- complying with all relevant environmental legislation, regulations, codes of practice and contractual conditions
- preventing the pollution of the environment by activities under our control
- conducting business with suppliers and subcontractors who also have a commitment to responsible environmental management
- continually improving our environmental management performance by regular reviews and setting realistic environmental objectives and targets.

To achieve our Environmental Policy, we will plan and manage our activities in accordance with best practice principals.

Compliance with this Environmental Policy is mandatory for all employees and subcontractors, and is a condition of employment and contract. Through training and education, all employees and subcontractors will be capable of meeting the objectives of this Policy.

Essential Refrigeration Services is committed to:

- conducting regular environmental inspections and audits of our operations to ensure waste and pollution are prevented or minimised
- maintaining a commitment to continually improve environmental management
- maintaining a framework for reviewing environmental objectives and targets through analysing the environmental risks at each new site
- cooperating with appropriate authorities and ensuring all licences, approvals and permits are current
- developing and implementing emergency plans in order to minimise any adverse environmental impact.

Management fully endorses this Environmental Policy and the HSEQ Manual that has been implemented.

Manager Sign: _____



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